

Dukes County Regional Housing Authority

The mission of the DCRHA is to assist the 6 towns of Martha's Vineyard with increasing the year-round housing opportunities for residents with low and moderate incomes

FY2017 DCRHA Staff & Legal Administration

Employees:

Executive Director

Salary *	81,769
Health Benefits: 75% GIC Family **	16,945
Taxes & Workers Compensation (20.9) ***	<u>17,090</u>
	115,804

Administrator

Salary	67,801
Health Benefits: 75% GIC Individual	6,977
Taxes & Workers Compensation (20.9)	<u>14,170</u>
	88,948

Administrative Coordinator

Salary	50,036
Health Benefits: 75% GIC Individual	6,977
Taxes & Workers Compensation (20.9)	<u>10,458</u>
	67,471

Proposed **Administrative Assistant** (20 Hours Weekly)

Salary	20,800
Health Benefits: 75% GIC Individual	6,977
Taxes & Workers Compensation (20.9)	<u>4,347</u>
	32,124

Total FY17 DCRHA Staff Cost Allowance: **304,347**

Legal & Administrative Support: **10,000**

Total FY17 DCRHA Request to the Towns: **314,347**

	Aquinnah	Chilmark	Edgartown	Oak Bluffs	Tisbury	West Tisbury
FY2017 50/50 ****	3.27%	11.13%	29.68%	21.42%	19.22%	15.28%
\$314,347	\$10,279	\$34,987	\$93,298	\$67,333	\$60,418	\$48,032

* 0% Cost of Living increase as of 10/15 Consumer Price Index; two positions receive 10 year Longevity payment of \$1,000.

** Group Insurance Commonwealth/Harvard Pilgrim Independence (75%/25%): up 1% as of 7/1/15 with a 3% increase allowed for on 8/1/16

*** Medicare 1.45%; FUTA 0%(exempt); SUTA 1.45%; Works Comp. 4.199%; Retirement 13.8% (20% less FICA of 6.2%): 20.9% total

**** 50/50 Funding Formula as negotiated in 2002 averages Population and Equalized Land Value for each town as a percentage of Island total.

Current Benefits: 11 Holidays; 10 Sick/Personal Days; 2, 3 & 4 Vacation Weeks after 1, 3 & 5 years; Health Insurance; Longevity; no Steps